



Our Listings are Selling.

We Need New Listings.



From the Broker's Desk
Nancy C. Rowe



You see it in advertising everyday. This property is a great family home, perfect for the empty nesters or the first time home buyer. Likewise, you read that the property is just minutes from ETSU, Lakeridge Elementary, Saint Mary's, etc. These are all violations of the Fair Housing Act. In 1866 our government created a Civil Rights Act which provided that all citizens should have the same right as white persons to purchase and lease real estate and personal property. With the creation of Title VI of the Civil Rights Act of 1968, discrimination in the sale, rental, lease or purchase of property was defined as a violation related to race, color, religion, sex or national origin. With the Fair Housing Amendments Act of 1988, additional categories of the disabled (handicap) and families with children under 18 (familial status) were added. Discussions are now concentrated on provisions for protecting gender identity, sexual orientation and source of lawful income. In 1972, Fair Housing Advertising regulations were implemented and in 1989 these regulations were expanded and defined in more detail. There are many pages of regulations referencing what can or cannot be said or printed. These regulations can best be summarized as, "describe the property, never the buyer". It's acceptable to advertise a family room but not a house for a growing family. One level perfect for the retiree is not acceptable but one level with handicap accessories would be. Great fixer-upper for the experienced handyman, complex offers carefree living for the young professional and big back yard is perfect for your children and pets are more examples of unacceptable advertising. To name a facility is discouraged as it appears to be steering the buyer in a specific direction and can be considered as discriminating against similar facilities. Should a person be convicted of a Fair Housing violation, the penalties and fines are excessive. The maximum penalties are \$16,000 for a first violation and up to \$65,000 for a third violation within seven years. Use the services of the experienced Agents of WILLOW Realty to insure that your marketing complies with all Federal rules and regulations.

2. Even if the automotive technician says everything checks out fine, there is always the possibility of car trouble on vacation. No matter how long your trip will be, you should have an Emergency Road Kit in your car for those unwelcome moments. Your kit should include:

- Flashlights and flares
- Jumper cables
- Tire inflator
- Extra fluids (oil, coolant, transmission)
- A First Aid kit
- A jack (make sure that the vehicle jack is operational and all the tools are present)
- Gloves
- Rags/paper towels



Guacamole

© Food Network

- 3 Haas avocados, halved, seeded and peeled
- 1 lime, juiced
- 1/2 teaspoon kosher salt
- 1/2 teaspoon ground cumin
- 1/2 teaspoon cayenne
- 1/2 medium onion, diced
- 2 Roma tomatoes, seeded and diced
- 1 tablespoon chopped cilantro
- 1 clove garlic, minced



In a large bowl place the scooped avocado pulp and lime juice, toss to coat. Drain, and reserve the lime juice, after all of the avocados have been coated. Using a potato masher add the salt, cumin, and cayenne and mash. Then, fold in the onions, tomatoes, cilantro, and garlic. Add 1 tablespoon of the reserved lime juice. Let sit at room temperature for 1 hour and then serve.

I talk and talk and talk, and I haven't taught people in 50 years what my father taught by example in one. - Mario Cuomo

HAPPY FATHER'S DAY



Summer Vacation Car Care Tips

© Carmax.com



As the sunny summer weather heats up, many people are finalizing their plans for an annual vacation. While deciding on a destination and a place to stay comes first, vehicle technicians argue that if you plan to drive, getting your vehicle ready for vacation is the most important aspect of your trip preparation.

"Following your maintenance schedule can prevent your vacation from becoming a mechanical nightmare, particularly if a breakdown could have been prevented," said Juan Crespo, Master Technician for CarMax, the nation's largest used car retailer. "Take your car to a certified automotive technician for a full safety inspection at least one week before you plan to leave for vacation. If a problem is discovered, this allows enough time to have it fixed."

1. The certified automotive technician should check the following during this inspection:

- All fluid levels, including engine oil, transmission fluid, radiator fluid, power steering fluid, brake fluid, and windshield washer.
- Tire pressure and tire tread depth and condition (Also, have the spare tire pressure checked).
- Brakes
- Belts and hoses
- Windshield wipers
- Lights
- Air conditioning operation

- Water
- Blanket

Multipurpose tools (commonly containing pliers, wire cutters, a knife, a saw, a bottle opener, screwdriver, file, and an awl)

3. Pack as lightly as you can to avoid adding unnecessary load on your tires; this can help save some gas, too! By packing lightly, you'll also avoid blocking the view in your mirrors while driving.

4. Following posted highway speed limits will increase your car's fuel efficiency because gas mileage declines by a few percent for each 5 MPH increase in speed above 45 mph.

5. Finally, buckle up, slow down, and have fun!

